

JOB DESCRIPTION—MINISTER OF YOUTH

(This job description serves as a sample of duties that may be assigned to the minister of youth. Each church will adapt this model to fit the needs of the congregation and the minister.)

Principle function.—The minister of youth is called by God to follow Christ in a life of discipleship, using the leadership gifts given by the Holy Spirit to lead the church in carrying out the Great Commission for the purpose of expanding the kingdom of God.

RESPONSIBILITIES

The minister of youth will:

Leading

- Guide the youth ministry family to define, communicate, and implement its purpose, vision, and strategy.
- Represent youth ministry on the Church Council or church leadership team and with other church groups as called on.
- Chair the Youth Ministry Council. Guide the development of the youth ministry calendar, and coordinate youth ministry lead teams.
- Coordinate the enlisting, discipling, training, and motivating of adults to serve in youth ministry in cooperation with the nominating committee.
- Fine-tune skills in leading, administering, ministering, and communicating through a structured reading plan, high-quality conferences, and formal education.
- Share the gospel with lost youth and lost parents on an ongoing basis, both individually and corporately.
- Coordinate an overall youth evangelism strategy for the church, ensure evangelism is a goal of all youth programming, and coordinate continuing training in soul-winning for all members of the youth ministry family.
- Network with other evangelical youth leaders in the community to support youth in starting and strengthening school campus ministries and to coordinate events designed to evangelize and disciple youth.
- Coordinate the training of youth to serve as missionaries on their school campuses.
- As allowed by law, minister on secondary school campuses within the sphere of influence of the church.
- Coordinate youth ministry communication and promotion plans in concert with lead teams, youth organizations, and pastoral ministers.

Administering

- Coordinate the weekly youth education organizations. In cooperation with the minister of education, coordinate an overall youth curriculum plan for the church, leading to properly sequenced, balanced, and comprehensive Christian education for youth active in the youth organization for six years.
- Coordinate the creation of the annual youth ministry budget proposal and administer that budget as approved by the budget planning committee.

- Coordinate programming and events for parents of youth related to their parenting roles and events for parents and youth.
- Coordinate space utilization in youth ministry and make recommendations concerning building and remodeling needs.
- Assist the youth organizations in providing opportunities for members of the youth ministry family to be directly involved in missions and ministry, both locally and away.
- Coordinate the training and mentoring of members of the youth ministry family who sense a call to ministry vocations.
- Coordinate planning to ensure Christian youth experience authentic worship personally, with the youth group, and with the full church body.
- Coordinate planning to ensure youth experience true fellowship within the body of Christ.

Ministering

- Serve as an integral member of the pastoral ministries team and give full support to the leadership role of the senior pastor.
- Provide pastoral ministry with the youth ministry family (youth, parents of youth, and youth leaders), and coordinate the training of others to do likewise.

ACCOUNTABILITY

The minister of youth reports to the minister of education (or pastor) and supervises interns and volunteer youth staff.